Taking Action to Correct Health Inequities

Key Points and Resources

Health interventions must address the biological, psychological, and social elements that determine patterns of disease among populations to meaningfully improve health outcomes.

Improving Health Among Racial and Ethnic Minorities

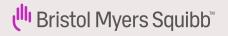
- Representation and a trusted voice are crucial for fostering legitimacy when sharing
 information among racial and ethnic minority communities. Consider collaborating with "nontraditional" partners; for example, Hip Hop Public Health and rapper Doug E. Fresh produced a
 music video for the 20 Seconds or More hand washing campaign to increase compliance during
 the pandemic.
- The lack of diversity in clinical trials is as much a moral issue as it is a scientific one. Encouraging underserved communities to participate in clinical trials helps expand treatment options. The World Health Organization provides information on such issues.

The Impact of COVID-19 on the LGBTQ+ Community

- The LGBTQ+ community has been historically underrepresented in public health literature. The <u>Annals of LGBTQ Public and Population Health</u> is the first public health journal focused on topics in LGBTQ+ health.
- The Fenway Institute is a leading research and policy organizations dedicated to LGBTQ+ health.

Issues of Health Equity Among Communities with Accessibility Needs

- Organizations can disseminate information to a broader audience by offering materials in formats for individuals with different accessibility needs, for example, videos with captions or ASL translation, text dictation audio, or those in multiple languages.
- Economic/employment equity is deeply tied with health equity. In turn, increased
 representation in the workforce can bring about innovative mechanisms to improve
 accessibility. Visit the <u>American Association of People with Disabilities</u> to learn more about their
 work to improve disability inclusion practices in the workplace.
- The Independent Living Research Utilization (<u>ILRU</u>) is a national center for information, training, research, and technical assistance in independent living.





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Despite major medical, technological, and policy-related advances, our health system struggles to provide fair and equitable care, particularly for those who need it most. The current global pandemic has further highlighted disparities that have yet to be fully addressed. However, this moment presents a critical opportunity for improvement, and members of the patient advocacy community are prime to help facilitate progress, given their unique insight into patient needs. "Taking Action to Correct Health Inequities" convened academic, community, and industry leaders, who offered actionable strategies to improve representation in the healthcare space, expand accessibility, and work toward health and social justice for all.

Featured Speakers



John L. Damonti
President, <u>Bristol Myers</u>
Squibb Foundation



Patricia (Patti)
Mae Doykos, PhD
Lead, Health Equity
Initiative and Director,
Bristol Myers Squibb
Foundation



Anthonise Louis Fields, PhD Director, Strategic Collaborations World Wide Medical, Bristol Myers Squibb



Kemi Osundina PharmD, MS Associate Director, Oncology Advocacy, Bristol Myers Squibb Foundation



(CHIBPS)

Perry N. Halkitis PhD, MS, MPH Dean, Professor of Urban-Global Public Health, and Director, Rutgers Center for Health Identity, Behavior and Prevention Studies



Kristen D. Krause PhD, MPH Deputy Director, Rutgers Center for Health Identity, Behavior and Prevention Studies (CHIBPS)



Steven Kramer
Deaf Community
Representative,
Member, National
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